

Leadership and Mentoring Program for Executive Women 2026

The program aims to create a greater sense of confidence as a leader and to ensure personal development. Participants will develop strategic, operative and personal leadership skills. Topics such as power and politics are scrutinised as they are interlinked with issues that business leaders must deal with. Board work and business within Sweden and the rest of the world will also be explored. The aim is that the participant's advance to higher executive management positions within their organizations.

The program includes 20 days on six occasions, where participants will:

- ▶ develop strategic, operative, and personal leadership skills
- ▶ gain a greater confidence in their leadership roles
- ▶ digital transformation, innovation and business development
- ▶ become included in a business network, which will be beneficial throughout their careers
- ▶ develop an agile type of leadership in a world where business constantly is changing

Business Network

Ruter Dam focuses on creating and building a strong business network. This contributes to the participant's development as a leader and which will also be beneficial to her company. After the Ruter Dam year has been completed, participants can join Ruter Dam's Business Network, which is available to everyone who has participated in the program over the years. The purpose is to create a professional business network through meetings and seminars both physically and digitally.

Mentorship

An internal and an external business executive at the highest level will mentor and challenge the participant to take the next step in their career within her company.

Selection Criteria

Ruter Dam's target group is senior executive women at large companies.
Line managers with P&L responsibility are given preference.
Number of participants is limited.

- ▶ Dates: Start January 2026
- ▶ Applications must be received no later than: June 18th 2025
- ▶ The seminars will be held at a conference venue just outside Stockholm.
Mandatory overnight stay.
- ▶ Price: SEK 240,000 per participant exclusive of VAT.

The seminars are conducted in Swedish.

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